

## *"Trait Assessment"*

East Berlin Community Church

1. I feel responsible to confront people with the truth.
2. I listen with a careful ear to the teaching and presentations of others.
3. People find me approachable and comfortable to be with.
4. I communicate the gospel with clarity, poise, and effectiveness.
5. I genuinely enjoy providing a safe environment for people who are in need.
6. I am consulted by friends for advice.
7. I have compassion and am eager to help hurting people.
8. I will compromise rather than go to extremes with non-moral issues.
9. I am careful, thorough, and skilled in details.
10. I wrestle with being faithful in issues of money management.
11. I am drawn to visible, tangible projects which require someone's assistance.
12. I am more expressive and dominate than inhibited and submissive.
13. I enjoy researching truth and effectively communicating it to others at their level.
14. I am a very positive person with a strong faith.
15. I like people and relate well to them.
16. I appreciate each guest the Lord brings into my home.
17. I am able to motivate others toward a goal.
18. I readily gain the confidence of people in need.
19. I desire and need long-term, spiritual relationships.
20. I am more composed and objective than nervous and subjective.
21. I am a very conscientious person.
22. I am usually easy-going, loyal, and want to be liked.
23. I am willing to experience personal repentance and to prompt repentance in others that God may be glorified.
24. I am much more self-disciplined and objective than spontaneous and subjective.
25. I am very concerned about, and able to assist people in their desire for relational health and wholeness.
26. I strongly desire to share my faith with unbelievers.
27. I am more concerned with making a person feel comfortable and safe than I am with making an impression upon them.
28. I influence others to be all God wants them to be.
29. I am more moved to alleviate the causes of people's hurts than to look for the potential benefits of their pain.
30. I am compelled to lead by example and let my life serve as a model.
31. I can look at the overall picture and anticipate possible implications.
32. I like giving quietly without public notice.
33. I tend to feel inadequate and unqualified for spiritual leadership.
34. I am more saddened than light-hearted about life and its problems.
35. I am able to study, understand, and share truth from God's Word.
36. I have a strong desire to see people mature spiritually.
37. I am able to discern the spiritual needs of others.
38. I am easy-going and feel comfortable around strangers.
39. I feel alone in making certain needed decisions.

40. I feel and accept the pain of others and have a desire to help them.
41. I am willing to spend much time caring for and nurturing a group of people.
42. I feel frustrated and impatient when I see disorganization.
43. I enjoy giving personally as a way to motivate others to give.
44. I like short-term projects better than long-term responsibilities.
45. I can speak so as to bring conviction and change in the lives of others.
46. I enjoy studying in order to present truth in an organized manner.
47. I have excellent listening skills.
48. I am committed to seeing new believers become growing members of Christ's body.
49. I feel fulfilled when entertaining people and have no thoughts of being repaid.
50. I am able to live with disagreement.
51. I get very upset when people are hurt, displaced, or rejected.
52. I am tolerant and empathetic.
53. I like to clarify goals and develop strategies to accomplish them.
54. I am more resourceful and enjoy giving high-quality gifts to others.
55. My difficulty in saying "NO" often results in over-involvement.
56. I am very opinionated and individualistic.
57. I am analytical and draw conclusions based on the data.
58. I can spontaneously discern needs and encourage individuals.
59. I look for opportunities to build relationships with non-churched people.
60. I am attracted to and enjoy the new people in our church.
61. I have the vision and confidence needed to provide practical direction for groups within the church.
62. I have a positive and consistent faith and do not become easily depressed.
63. I like to patiently and responsibly nurture other's spiritual growth.
64. I am able to identify and effectively use resources to accomplish tasks.
65. I am able to give liberally and joyfully.
66. I enjoy serving when it frees others to better accomplish their ministries.
67. I boldly expose cultural trends that contradict biblical truth.
68. I challenge others to understand truth and obey it.
69. I am accepting and non-judgmental when confronting others with areas of needed growth.
70. I look for and get excited about new ways to share the gospel.
71. I am comfortable with all kinds of people and feel at ease with them.
72. I am constantly aware that my life is an example.
73. I tend to have low self-esteem.
74. I am willing to renounce personal interests for the sake of others.
75. I am more concerned with accomplishing results for the Kingdom than for my personal needs.
76. I feel a sense of ownership in the projects and ministries I support financially.
77. In public settings, I am more inhibited than expressive.