

Pastoral Status Change for Rev. Keith Mosebrook

From Full-time to Semi-Retired

May 4, 2025

Effective immediately, Pastor Keith Mosebrook will transition from being a full-time employee to that of being semi-retired. Under this new arrangement, Pastor Keith will...

1. Devote his time, mind, and energy to preaching, teaching, shepherding, and leading the congregation. He will also continue to serve as an elder alongside the other elders and deacons in providing leadership for our church.
2. He will be “semi-retired”, working four days a week, including Sundays. Depending on what is happening at the church (weddings, funerals, special events, etc.) he may work more days but his normal work week will be for four days. He will determine his own schedule of what days he will be working and will inform the congregation. He however will be available for emergencies such as deaths or hospitalizations.
3. He will be responsible for being in the pulpit for **40 Sundays** a year.
4. He will have a **minimum of six weeks of vacation** per year with no ministry responsibilities.
5. **Financial remuneration** for his services will be established by the Elder-Deacon board with the approval by the congregation at our annual congregational meeting in December at which time the budget for the new year is approved.
6. This new agreement and status can be modified or terminated with proper notification either by the church or by Pastor Keith.